

ARTICLE 14

Protection

- A. If a Unit II member, in connection with his/her employment, is subjected to assault or battery, he/she shall immediately report the incident to his/her immediate superior. The superior shall forward the report to the appropriate supervisor with a copy to PSASA.
- B. A student involved in an alleged assault on an employee may be removed from the school by an appropriate supervisor and/or Law Enforcement Agent in accordance with Board rules and State law.
- C. The alleged assault will be promptly investigated. The report of this investigation shall be forwarded to the Board and to PSASA. The employee has the right to have a conference with the appropriate Area Executive Officer prior to a decision relating to the student's placement in the school. If there is an objection to the placement decision, the employee has the right to request a fair hearing.
- D. If an employee wishes to file criminal charges, the appropriate administrator will promptly report the incident to the proper law enforcement authorities.
- E. The Board agrees to cooperate with the employee by complying with any lawful request by the employee for information in the Board's possession relating to the incident or the person(s) involved.
- F. In cases involving an assault upon an employee, the School Police Officer shall provide the necessary advice and assistance in securing proper warrants, investigation of assaults, filing of juvenile petitions, calling for Police Department assistance, accompanying the employee to court and sharing information relevant to the assault incident.
- G. If a school-based employee files criminal charges against a student, the student shall not return to that school location until after final determination of criminal charges. In any event, the Board shall attempt to place the student in another school pending final determination. In all cases the actions described herein are subject to the order and direction of appropriate judicial authority.